

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0001547553** | File Number: **0000128108** | Submit Date: **11/30/2020** | Call Sign: **KILO** | Facility ID: **12367** | City: **COLORADO SPRINGS** | State: **CO**
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **11/30/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2020 Renewal (EEO Report - Colorado Springs Radio Broadcasters, Inc.)
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
COLORADO SPRINGS RADIO BROADCASTERS, INC. Doing Business As: COLORADO SPRINGS RADIO BROADCASTERS, INC.	c/o Beverly Poston One Television Place Charlotte, NC 28205 United States	+1 (704) 372-4434	bposton@bahakel.com	COR

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
M. Anne Swanson Partner Wilkinson Barker Knauer, LLP	1800 M Street, NW Suite 800N Washington, DC 20036 United States	+1 (202) 383-3342	mswanson@wbklaw.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
53845	KRXP	PUEBLO WEST	CO	No
12367	KILO	COLORADO SPRINGS	CO	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional
Program Report
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Sarah Udell	Business Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	11/30 /2020
Certified Title	President
Authorized Party Name	Beverly B. Poston

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
Colorado Springs Radio Broadcasters Annual EEO Report 2018-2019.pdf	Applicant	EEO Public File Report	Colorado Springs Radio Broadcasters Annual EEO Report 2018-2019	Done with Virus Scan and/or Conversion
Colorado Springs Radio Broadcasters Annual EEO Report 2019-2020.pdf	Applicant	EEO Public File Report	Colorado Springs Radio Broadcasters Annual EEO Report 2019-2020	Done with Virus Scan and/or Conversion
Colorado Springs Radio Broadcasters Discrimination Complaint.pdf	Applicant	Discrimination Complaints	Colorado Springs Radio Broadcasters Discrimination Complaint	Done with Virus Scan and/or Conversion
Colorado Springs Radio Broadcasters EEO Narrative Statement.pdf	Applicant	Narrative Statement	Colorado Springs Radio Broadcasters EEO Narrative Statement	Done with Virus Scan and/or Conversion