

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: <b>0013866751</b>	File Number: <b>0000125886</b>	Submit Date: <b>11/12/2020</b>	Call Sign: <b>WMIS-FM</b>	Facility ID: <b>166017</b>
City: <b>BLACKDUCK</b>	State: <b>MN</b>			
Service: <b>Full Power FM</b>	Purpose: <b>EEO Report</b>	Status: <b>Received</b>	Status Date: <b>11/12/2020</b>	Filing Status: <b>Active</b>

## General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Paskvan Inc EEO
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>PASKVAN MEDIA, INC.</b> Doing Business As: PASKVAN MEDIA, INC.	1410 30TH STREET, NW SUITE 115 BEMIDJI, MN 56601 United States	+1 (218) 751-7777	mricci@kkbj.com	COR

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
TROY PASKVAN APPLICANT Paskvan Media, Inc	1410 30TH STREET SUITE 115 BEMIDJI, MN 56601 United States	+1 (218) 766-7970	TPASKVAN@PASKVANMEDIA.COM	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
190437	KPMI-FM	BAUDETTE	MN	Yes
166017	WMIS-FM	BLACKDUCK	MN	Yes
202807	W232DS	BEMIDJI	MN	Yes
160495	KPMI	BEMIDJI	MN	Yes

## Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
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## Additional Program Report Questions

### Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Mark R Ricci	General Manager

## Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	11/12 /2020
Certified Title	General Manager
Authorized Party Name	Mark R Ricci

## Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">2018 EEO Paskvan Media Job Vacancy form.doc</a>	Applicant	Narrative Statement		Done with Virus Scan and/or Conversion
<a href="#">2018 EEO Paskvan Media Public File Report.doc</a>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
<a href="#">2019 EEO Paskvan Media Job Vacancy form.pdf</a>	Applicant	Narrative Statement		Done with Virus Scan and/or Conversion
<a href="#">2019 EEO Paskvan Media Public File Report.pdf</a>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
<a href="#">2020 EEO Paskvan Media Job Vacancy form.pdf</a>	Applicant	Narrative Statement		Done with Virus Scan and/or Conversion
<a href="#">2020 EEO Paskvan Media Public File Report.pdf</a>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion