



(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0003778982** | File Number: **0000125883** | Submit Date: **11/12/2020** | Call Sign: **KKBJ-FM** | Facility ID: **9666** | City: **BEMIDJI** | State: **MN**
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **11/12/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
R.P. BROADCASTING, INC. Doing Business As: R.P. BROADCASTING, INC.	102 LINCOLN AVENUE, S.E. BEMIDJI, MN 56601 United States	+1 (218) 751- 7777	mricci@kkbj. com	COR

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
GARRETT G. LYSIAK CONSULTING ENGINEER GARRETT G. LYSIAK, P.E.	OWL ENGINEERING, INC 5844 HAMLIN AVE N SHOREVIEW, MN 55126 United States	+1 (651) 784- 7445	GGL@OWLENG.COM	Technical Representative
ROGER PASKVAN RP Broadcasting, Inc	2115 Washington Ave S Bemidji, MN 56601 United States	+1 (218) 751- 3077	ROGERP@PAULBUNYAN. NET	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
9666	KKBJ-FM	BEMIDJI	MN	No
202592	K292HK	BEMIDJI	MN	No
54436	WBJI	BLACKDUCK	MN	No
9665	KKBJ	BEMIDJI	MN	No

Program Report Questions

Section	Question	Response
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Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
MArk R Ricci	General Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	11/12 /2020
Certified Title	General Manager
Authorized Party Name	Mark R Ricci

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
2018 EEO RP Broadcasting Job Vacancy form.doc	Applicant	Narrative Statement		Done with Virus Scan and/or Conversion
2018 EEO RP Broadcasting Public File Report.doc	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
2019 EEO RP Broadcasting Job Vacancy form.pdf	Applicant	Narrative Statement		Done with Virus Scan and/or Conversion
2019 EEO RP Broadcasting Public File Report.pdf	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
2020 EEO RP Broadcasting Job Vacancy form.pdf	Applicant	Narrative Statement		Done with Virus Scan and/or Conversion
2020 EEO RP Broadcasting Public File Report.pdf	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion