

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0004992103** | File Number: **0000132121** | Submit Date: **01/22/2021** | Call Sign: **KEXL** | Facility ID: **170494** | City: **PIERCE** | State: **NE**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **01/22/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	KEXL, KQKX, and WJAG - EEO Program Report
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>WJAG INCORPORATED</b> Doing Business As: WJAG INCORPORATED	PO BOX 789 NORFOLK, NE 68702 United States	+1 (402) 371-0780	Jeffrey@WJAG.com	COR

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Keenan P Adamchak , Esq . Fletcher, Heald & Hildreth, PLC	1300 N 17th Street, Suite 1100 Arlington, VA 22209 United States	+1 (703) 812-0400	adamchak@fhhlaw.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
170494	KEXL	PIERCE	NE	No
73121	WJAG	NORFOLK	NE	No
73122	KQKX	NORFOLK	NE	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

## Responsibility for Implementation

**Additional  
Program Report  
Questions**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Jeffrey Steffen	Manager

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	01/22 /2021
Certified Title	President and Treasurer
Authorized Party Name	WH Huse

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#"><u>2019-2020 Annual EEO Public File Report.pdf</u></a>	Applicant	EEO Public File Report	KEXL-KQKX-WJAG - 2019-2020 Annual EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#"><u>2020 EEO Public File WJAG.pdf</u></a>	Applicant	EEO Public File Report	2020-2021 Annual EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#"><u>KEXL-KQKX-WJAG - EEO Narrative Statement.pdf</u></a>	Applicant	Narrative Statement	KEXL-KQKX-WJAG - EEO Narrative Statement	Done with Virus Scan and/or Conversion