

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0027683655** | File Number: **0000127752** | Submit Date: **11/30/2020** | Call Sign: **KASM** | Facility ID: **33464** | City: **ALBANY** | State: **MN**

Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **11/30/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2020 Crystal Media Renewal EEO Program Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
Crystal Media Group, LLC Doing Business As: Crystal Media Group, LLC	Lucas O. Carpenter 6337 Dupont Ave. E N Brooklyn Center, MN 55430 United States	+1 (763) 221-7871	lucas@mybobcountry.com	LLC

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Gregg P Skall , Esq. . Legal Counsel Telecommunications Law Professionals PLLC	Gregg P Skall, Esq. 1025 Connecticut Ave, NW Suite 1011 Washington, DC 20036 United States	+1 (202) 789-3121	gskall@tlp.law	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
33464	KASM	ALBANY	MN	No
33463	KDDG	ALBANY	MN	No
147518	K299BT	ALBANY	MN	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional
Program Report
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Lucas Carpenter	Managing Member

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	11/30 /2020
Certified Title	Managing Member
Authorized Party Name	Lucas O. Carpenter

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
Crystal 2019-2020 EEO Public File Report.pdf	Applicant	EEO Public File Report	Crystal 2019-2020 EEO Public File Report	Done with Virus Scan and/or Conversion
Crystal Media EEO Policy Statement.pdf	Applicant	Narrative Statement	Crystal Media EEO Policy Narrative Statement	Done with Virus Scan and/or Conversion
KASM annual-eeo-public-file-report-dec-2018-nov-2019-20191205-212305827-pdf.pdf	Applicant	EEO Public File Report	Crystal Media 2018 - 2019 EEO Public File Report	Done with Virus Scan and/or Conversion