

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0006097794** | File Number: **0000127085** | Submit Date: **11/24/2020** | Call Sign: **KBTO** | Facility ID: **16903** | City: **BOTTINEAU** | State: **ND**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **11/24/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	EEO Program Report filed with renewal
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>PROGRAMMERS BROADCASTING, INC.</b> Doing Business As: PROGRAMMERS BROADCASTING, INC.	624 31ST AVE SW MINOT, ND 58701 United States	+1 (701) 228-5151	SUNNYRADIO@HOTMAIL.COM	COR

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
ROY P. STYPE , III . CONSULTING ENGINEER	P. O. BOX 807 2324 NORTH CLEVELAND- MASSILLON ROAD BATH, OH 44210 United States	+1 (330) 659-4440	rstype@aol.com	Technical Representative
CARL E. SMITH CONSULTING ENGINEERS				
KATHLEEN VICTORY , ESQ. . FCC COUNSEL	1300 N 17TH STREET ARLINGTON, VA 22209 United States	+1 (703) 812-0400	VICTORY@FHHLAW.COM	Legal Representative
FLETCHER HEALD & HILDRETH, PLC				

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
162321	KWGO	BURLINGTON	ND	No
162322	KTZU	VELVA	ND	No
16903	KBTO	BOTTINEAU	ND	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
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**Additional Program Report Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
JOHN KIRCHER	PRESIDENT

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	11/24/2020
Certified Title	PRESIDENT
Authorized Party Name	JOHN KIRCHER

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">PROGRAMMERS 2018-2019 EEO PUBLIC FILE REPORT.PDF</a>	Applicant	EEO Public File Report	2018-2019 EEO PUBLIC FILE REPORT	Done with Virus Scan and/or Conversion
<a href="#">Programmers 2019-2020 EEO Public File Report.pdf</a>	Applicant	All Purpose	2019-2020 EEO PUBLIC FILE REPORT	Done with Virus Scan and/or Conversion
<a href="#">Programmers EEO Narrative Statement.pdf</a>	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and/or Conversion