

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0002511491** | File Number: **0000123778** | Submit Date: **10/01/2020** | Call Sign: **KBIA** | Facility ID: **69180** | City: **COLUMBIA** | State: **MO**
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **10/01/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	EEO Portion of 2020 Renewal KBIA, KAUD, KMUC
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
The Curators of the University of Missouri	215 University Hall Columbia, MO 65211 United States	+1 (573) 882-9200	scott.flick@pillsburylaw.com	GOE

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Scott Flick Pillsbury Winthrop Shaw Pittman LLP	1200 Seventeenth Street, NW Washington, DC 20036 United States	+1 (202) 663-8000	scott.flick@pillsburylaw.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
69180	KBIA	COLUMBIA	MO	No
63328	KMUC	COLUMBIA	MO	No
172407	KAUD	MEXICO	MO	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Responsibility for Implementation

**Additional
Program Report
Questions**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Mike Dunn	General Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	10/01/2020
Certified Title	VP, Information Technology
Authorized Party Name	Beth Chancellor

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<u>KBIA EEO Public File Report 2019.pdf</u>	Applicant	EEO Public File Report	2019 EEO Public File Report	Done with Virus Scan and/or Conversion
<u>KBIA EEO Public File Report 2020.pdf</u>	Applicant	EEO Public File Report	2020 EEO Public File Report	Done with Virus Scan and/or Conversion
<u>KBIA Narrative EEO Statement.pdf</u>	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and/or Conversion