

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0014772354** | File Number: **0000122986** | Submit Date: **09/30/2020** | Call Sign: **KCVM** | Facility ID: **17227** | City: **EVANSDALE** | State: **IA**
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/30/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	CF Form 396 EEO Report 2020
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
COLOFF MEDIA, LLC Doing Business As: COLOFF MEDIA, LLC	Jim Coloff 3407 APOLLO STREET CEDAR FALLS, IA 50613 United States	+1 (319) 277-6956	jim@coloffmedia.com	LLC

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Jim Coloff COLOFF MEDIA LLC	Jim Coloff 3407 Apollo Street Cedar Falls, IA 50613 United States	+1 (319) 277-6956	jim@coloffmedia.com	Legal Representative
Ron Schacht CHIEF ENGINEER Coloff Media, LLC	Ron Schacht 201 N. FEDERAL AVE MASON CITY, IA 50401 United States	+1 (641) 421-7744	screamingeagle@wctatel.net	Technical Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
87158	KCNZ	CEDAR FALLS	IA	No
17227	KCVM	EVANSDALE	IA	No
9726	KCFI	CEDAR FALLS	IA	No

Program Report Questions

Section	Question	Response
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Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Jim Coloff	General Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	09/30/2020
Certified Title	General Manager
Authorized Party Name	James Coloff

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
EEO Report 2018 Cedar Falls.pdf	Applicant	EEO Public File Report	2018 EEO Report	Done with Virus Scan and/or Conversion
EEO Report 2019 Cedar Falls.pdf	Applicant	EEO Public File Report	2019 EEO Report	Done with Virus Scan and/or Conversion
EEO Statement 2020 - CF.pdf	Applicant	Narrative Statement	EEO Statement	Done with Virus Scan and/or Conversion
Jorgensen Dismissal Letters.pdf	Applicant	Discrimination Complaints	Complaint Dismissal Letters	Done with Virus Scan and/or Conversion
Resolved Complaint Summary Form 396.pdf	Applicant	Discrimination Complaints	Complaint Summary	Done with Virus Scan and/or Conversion