

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0013851787** | File Number: **0000121979** | Submit Date: **09/21/2020** | Call Sign: **KJMK** | Facility ID: **71606** | City: **WEBB CITY** | State: **MO**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/21/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Zimmer Radio EEO Program Report
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>ZIMMER RADIO, INC.</b> Doing Business As: ZIMMER RADIO, INC.	325 S KINGSHIGHWAY ST STE B CAPE GIRARDEAU, MO 63703 United States	+1 (573) 334-7474	james@zrimarketing.com	COR

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
KATHLEEN VICTORY , ESQ . FCC COUNSEL FLETCHER HEALD & HILDRETH, PLC	1300 N. 17TH STREET SUITE 1100 ARLINGTON, VA 22209 United States	+1 (703) 812-0473	VICTORY@FHHLAW.COM	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
17125	KXDG	WEBB CITY	MO	No
71606	KJMK	WEBB CITY	MO	No
71605	KZRG	JOPLIN	MO	No
5269	KIXQ	JOPLIN	MO	No
73244	KSYN	JOPLIN	MO	No
407	KZYM	JOPLIN	MO	No

## Program Report Questions

Section	Question	Response
---------	----------	----------

<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional Program Report Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Monica Carroz	Business Manager

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	09/21 /2020
Certified Title	President
Authorized Party Name	James Zimmer

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">Zimmer Radio 2018-2019 EEO public file report.PDF</a>	Applicant	EEO Public File Report	2018-2019 EEO Public File Report	Done with Virus Scan and /or Conversion
<a href="#">Zimmer Radio -EEO Narrative Statement.PDF</a>	Applicant	Narrative Statement	Narrative statement	Done with Virus Scan and /or Conversion
<a href="#">Zimmer Radio-EEO Public File Report 2019-2020.pdf</a>	Applicant	EEO Public File Report	2019-2020 EEO Public File Report	Done with Virus Scan and /or Conversion