

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0001807965** | File Number: **0000123506** | Submit Date: **10/01/2020** | Call Sign: **WBBH-TV** | Facility ID: **71085**  
 City: **FORT MYERS** | State: **FL**  
 Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **10/01/2020** | Filing Status: **Active**

## General Information

| Section     | Question   | Response |
|-------------|--|----------|
| Attachments | Are attachments (other than associated schedules) being filed with this application? | Yes      |

## Licensee Information

### Licensee Name, Type and Contact Information

| Applicant  | Address  | Phone                | Email                  | Applicant Type |
|--|--|----------------------|------------------------|----------------|
| <b>WATERMAN BROADCASTING OF FLORIDA, LLC</b><br>Doing Business As: WATERMAN BROADCASTING OF FLORIDA, LLC | Steven H. Pontius<br>3719 CENTRAL AVENUE<br>FORT MYERS,<br>FL 33901<br>United States | +1 (239)<br>939-6216 | SPONTIUS@WATER.<br>NET | LLC            |

## Contact Representatives

| Contact Name  | Address   | Phone             | Email            | Contact Type         |
|---|---|-------------------|------------------|----------------------|
| Jennifer Johnson<br>Legal Counsel<br>Covington & Burling, LLP | One City Center<br>850 Tenth St., N.W.<br>Washington, DC 20001<br>United States | +1 (202) 662-5552 | jjohnson@cov.com | Legal Representative |

## Common Stations

| Facility Identifier | Call Sign | City       | State | Time Brokerage Agreement |
|---------------------|-----------|------------|-------|--------------------------|
| 19183               | WZVN-TV   | NAPLES     | FL    | Yes                      |
| 71085               | WBBH-TV   | FORT MYERS | FL    | No                       |

## Program Report Questions

| Section                   | Question  | Response |
|---------------------------|---|----------|
| Discrimination Complaints | Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)? | No       |
| Full-time Employees       | Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?  | No       |

## Additional Program Report Questions

### Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

| Name             | Title                    |
|------------------|--------------------------|
| Steven H Pontius | Executive Vice President |

## Certification

| Question   | Response                 |
|--|--------------------------|
| The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay |                          |
| Certified Date   | 10/01/2020               |
| Certified Title  | Executive Vice President |
| Authorized Party Name  | Steven H Pontius         |

## Attachments

| File Name   | Uploaded By | Attachment Type        | Description   | Upload Status                          |
|---|-------------|------------------------|---|--|
| <a href="#">EEO Public File Report 10.1.18 - 9.30.19.pdf</a>                        | Applicant   | EEO Public File Report | EEO Public File Report (October 1, 2018 - September 30, 2019) | Done with Virus Scan and/or Conversion |
| <a href="#">EEO Public File Report 2019-2020 final.pdf</a>                          | Applicant   | EEO Public File Report | EEO Public File Report (October 1, 2019 - September 20, 2020) | Done with Virus Scan and/or Conversion |
| <a href="#">EEO Public File Report Revised Oct 1 2020.pdf</a>                       | Internal    | All Purpose            |   | Done with Virus Scan and/or Conversion |
| <a href="#">WBBH - Form 396 - Recruitment Narrative Statement (9.30.20) (2).pdf</a> | Applicant   | Narrative Statement    | Narrative Statement Regarding EEO Outreach                    | Done with Virus Scan and/or Conversion |