

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0002530897** | File Number: **0000121256** | Submit Date: **09/08/2020** | Call Sign: **KCVO-FM** | Facility ID: **36258**  
 City: **CAMDENTON** | State: **MO**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/08/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	EEO Report for all LAEBF Stations
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>LAKE AREA EDUCATIONAL BROADCASTING FOUNDATION</b> Doing Business As: LAKE AREA EDUCATIONAL BROADCASTING FOUNDATION	Jim McDermott PO Box 800 CAMDENTON, MO 65020 United States	+1 (573) 346-3200	JIM@SPIRITFM.ORG	TRU

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Jim McDermott President LAKE AREA EDUCATIONAL BROADCASTING FOUNDATION	Jim McDermott PO Box 800 CAMDENTON, MO 65020 United States	+1 (573) 346-3200	JIM@SPIRITFM.ORG	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
91489	KCKF	CUBA	MO	No
81962	KSJI	ST. JOSEPH	MO	No
140750	K254BU	MARSHALL	MO	No
86960	KCVZ	DIXON	MO	No
36256	K207AY	ST. ROBERT	MO	No
83870	KCVK	OTTERVILLE	MO	No
90453	KCVY	CABOOL	MO	No
14065	KCKH	MANSFIELD	MO	No
36258	KCVO-FM	CAMDENTON	MO	No
78932	KCVQ	KNOB NOSTER	MO	No
87796	KCKV	KIRKSVILLE	MO	No

184974	KCKZ	HUNTSVILLE	MO	No
36247	K208BO	WARSAW	MO	No
69666	KCVJ	OSCEOLA	MO	No
184972	KCKP	LAURIE	MO	No
36254	K274CD	ROLLA	MO	No
152452	K281AT	LEBANON	MO	No
154612	K293AX	JEFFERSON CITY	MO	No
173707	KCKE	CHILLICOTHE	MO	No
78923	KVSR	KIRKSVILLE	MO	No
36257	K211FV	SEDALIA	MO	No
92246	KCVX	SALEM	MO	No

**Program Report Questions**

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional Program Report Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Jim McDermott	President

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	09/08/2020
Certified Title	President
Authorized Party Name	Jim McDermott

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
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<u>EEO Statement for license renewal.pdf</u>	Applicant	All Purpose	Statement of employment numbers	Done with Virus Scan and/or Conversion
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