



(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0020604021** | File Number: **0000123019** | Submit Date: **09/30/2020** | Call Sign: **KSHE** | Facility ID: **19523** | City: **CRESTWOOD** | State: **MO**

Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/30/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	With Renewals for KSHE (FM) and WIL-FM
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
ST. LOUIS FCC LICENSE SUB, LLC	3415 UNIVERSITY AVENUE, WEST ST. PAUL, MN 55114 United States	+1 (651) 642-4334	RVandewiele@hbi.com	LLC

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
John S. Kijowski Vice President and Market Manager St. Louis FCC License Sub, LLC	11647 Olive Boulevard St. Louis, MO 63141 United States	+1 (314) 983-6210	jkijowski@hubbardsradio.com	Licensee Contact
Kenneth E. Satten FCC Counsel Wilkinson Barker Knauer, LLP	1800 M Street, NW Suite 800N Washington, DC 20036 United States	+1 (202) 783-4141	ksatten@wbklaw.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
74577	WARH	GRANITE CITY	IL	No
72390	WIL-FM	ST. LOUIS	MO	No
56525	KPNT	COLLINSVILLE	IL	No
56512	WXOS	EAST ST. LOUIS	IL	No
19523	KSHE	CRESTWOOD	MO	No

Program Report Questions

Section	Question	Response
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<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional  
Program Report  
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
John S. Kijowski	Vice President and Market Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	09/30/2020
Certified Title	Vice President and General Counsel
Authorized Party Name	Ryan Vandewiele

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">2018-2019 EEO Public File Report.pdf</a>	Applicant	EEO Public File Report	2018-2019 EEO Public File Report	Done with Virus Scan and /or Conversion
<a href="#">2019-2020 EEO Public File Report.pdf</a>	Applicant	EEO Public File Report	2019-2020 EEO Public File Report	Done with Virus Scan and /or Conversion
<a href="#">Exhibit for 396-St Louis MO Renewals.pdf</a>	Applicant	Narrative Statement	EEO Public File Reports and EEO Outreach	Done with Virus Scan and /or Conversion