



(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0031487440** | File Number: **0000122311** | Submit Date: **09/24/2020** | Call Sign: **KICW** | Facility ID: **83086** | City: **OTTUMWA** | State: **IA**

Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/24/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	KICW EEO Program Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
UNIVERSITY OF NORTHERN IOWA	324 COMMUNICATIONS ARTS CENTER CEDAR FALLS, IA 50614 United States	+1 (515) 725-1705	kedmister@iowapublicradio.org	GOE

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Barry S. Persh GRAY MILLER PERSH LLP	2233 Wisconsin Ave., NW Suite 226 Washington, DC 20007 United States	+1 (202) 776-2458	bpersh@graymillerpersh.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
83086	KICW	OTTUMWA	IA	No

## Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	Yes

## Certification

Question	Response
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The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	09/24 /2020
Certified Title	Director, University Relations
Authorized Party Name	Cassie Mathes

Attachments

No Attachments.