

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0005014253** | File Number: **0000121888** | Submit Date: **09/21/2020** | Call Sign: **KSIV** | Facility ID: **6499** | City: **CLAYTON** | State: **MO**  
 Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/21/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	KSIV/KSIV-FM EEO Program report filed with 2020 renewal
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>BOTT COMMUNICATIONS, INC.</b> Doing Business As: BOTT COMMUNICATIONS, INC.	10550 BARKLEY, STE 100 OVERLAND PARK, KS 66212 United States	+1 (913) 642-7770	FCCContact@bottradiationetwork.com	COR

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
KATHLEEN VICTORY FCC COUNSEL FLETCHER, HEALD & HILDRETH, PLC	1300 NORTH 17TH STREET SUITE 1100 ARLINGTON, VA 22209 United States	+1 (703) 812-0473	VICTORY@FFHLAW.COM	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
4276	KSIV-FM	ST. LOUIS	MO	No
6499	KSIV	CLAYTON	MO	No

## Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional  
Program Report  
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Bekah Eisman	Human Resources Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	09/21 /2020
Certified Title	Vice President
Authorized Party Name	Richard P. Bott , II .

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">KSIV EEO Public File Report 2019-2020.pdf</a>	Applicant	EEO Public File Report	KSIV EEO Report 2019-2020	Done with Virus Scan and/or Conversion
<a href="#">ksiv-eeo-report-10-18-thru-9-30-19-2019.pdf</a>	Applicant	EEO Public File Report	2018-2019 EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#">KSIV-KSIV-FM EEO Narrative Statement.pdf</a>	Applicant	Narrative Statement	Narrative	Done with Virus Scan and/or Conversion