

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: 0009637778 | File Number: 0000115662 | Submit Date: 06/01/2020 | Call Sign: WCZE | Facility ID: 30944 | City

HARBOR BEACH State: MI

Service: Full Power FM Purpose: EEO Report Status: Received Status Date: 06/01/2020 Filing Status: Active

### General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	WCZE EEO
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

### Licensee Information

#### **Licensee Name, Type and Contact Information**

Applicant	Address	Phone	Email	Applicant Type
JENNIFER & EDWARD CZELADA JOINT OWNERSHIP Doing Business As: JENNIFER & EDWARD CZELADA	3302 N. VAN DYKE ROAD IMLAY CITY, MI 48444 United States	+1 (810) 724- 2638	ed@voicetracking. com	ОТН

#### Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
EDWARD CZELADA JENNIFER & EDWARD CZELADA	3302 N. VAN DYKE RD. IMLAY CITY, MI 48444 United States	+1 (810) 724-2638	ed@voicetracking.com	Joint Owner

### Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
30944	WCZE	HARBOR BEACH	MI	No

## **Program Report Questions**

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	Yes

Certification Question Response

The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	06/01 /2020
Certified Title	Joint Owner
Authorized Party Name	Edward Czelada

#### **Attachments**

No Attachments.