

## Broadcast Equal Employment Opportunity Program Report

Licensee Name, Type and Contact Information

FRN: 0003741469File Number: 0000114100Submit Date: 05/21/2020Call Sign: WFINFacility ID: 5848City:FINDLAYState: OHService: Full Power AMPurpose: EEO ReportStatus: ReceivedStatus Date: 05/21/2020Filing Status: Active

General Information	Section	Question	Response	
	Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2020 EEO Program Report Blanchard River Broadcasting Company, Inc.	
	Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes	

## Licensee Information

Applicant	Address	Phone	Email	Applicant Type
BLANCHARD RIVER BROADCASTING COMPANY	David P. Glass 551 LAKE CASCADE PARKWAY FINDLAY, OH 45839 United States	+1 (419) 422- 4545	daveglass@findlayoh. com	COR

Contact	Contact Name	Address	Phone	Email	Contact Type
Representatives	Christopher D. Imlay , Esq Communications Counsel Booth, Freret & Imlay, LLC	Christopher D. Imlay 14356 Cape May Road Silver Spring, MD 20904- 6011 United States	+1 (301) 384- 5525	chris@imlaylaw. com	Legal Representative

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
5849	WKXA-FM	FINDLAY	ОН	No
40172	WBUK	OTTAWA	ОН	No
201116	W238CX	FINDLAY	ОН	No
5848	WFIN	FINDLAY	ОН	No

## Program Report Questions

Common Stations

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

	Full-time Employees	full-time emp	loyees? Con		loy fewer than five me" employees all nours a week?	No		
Additional Program Report Questions	Responsibility for Implementation A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:							
	Name				Title			
	David P. Glass				President			
Certification	Question						Response	
	The undersigned certifies that trustee, authorized employee, behalf of the party filing the rep R. Section 1.23(a), who is auth she has read the document; th to support it; and that it is not i Certified Date Certified Title Authorized Party Name	or other individ port; or (b) an a norized to repre- nat to the best o	lual or duly e attorney quali esent the par of his or her k	lected or appoi fied to practice ty filing the rep	nted official who is aut before the Commissio ort, and who further ce	norized to sign n under 47 C.F rtifies that he or	on	
Attachments			Uploaded	Attachment			Glass	
Allachments	File Name		Ву	Туре	Description		Upload Status	
	Broad and Inclusive Outreach Attachment for EEO Program Blanchard River.pdf		Applicant	Narrative Statement	Broad and Inclusive Statement 2020 Blan Broadcasting Compa	chard River	Done with Virus Scan and/or Conversion	
	EEO Public File Report - WBU docx	I <u>K - 2019.</u>	Applicant	EEO Public File Report	2019 WBUK Annual	I EEO Report Done with Virus Scan and/or Conversion		
	EEO Public File Report - WBU docx	I <u>K - 2020.</u>	Applicant	EEO Public File Report	2020 WBUK Annual	ual EEO Report Done with Virus Scau and/or Conversio		
	EEO Public File Report - WFIN	<u> - 2019.docx</u>	Applicant	EEO Public File Report	2019 WFIN Annual E	ual EEO Report Done w Virus S and/or Conver		
	EEO Public File Report - WFIN	<u> </u>	Applicant	EEO Public File Report	2020 WFIN Annual E	EO Report	Done with Virus Scan and/or Conversion	
	EEO Public File Report - WKX docx	A - 2019.	Applicant	EEO Public File Report	2019 WKXA Annual	EEO Report	Done with Virus Scan and/or	

Conversion

EEO Public File Report - WKXA - 2020.	Applicant	EEO	2020 WKXA Annual EEO Report	Done with
docx		Public File		Virus Scan
		Report		and/or
				Conversion