

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0021079769** | File Number: **0000114738** | Submit Date: **05/28/2020** | Call Sign: **WJZ-TV** | Facility ID: **25455** | City: **BALTIMORE** | State: **MD**  
 Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **05/28/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>CBS TELEVISION LICENSES LLC</b> Doing Business As: CBS TELEVISION LICENSES LLC	Daniel G. Ryson 1725 DeSales St. NW Suite 501 Washington, DC 20036 United States	+1 (202) 457-4505	dryson@cbs.com	LLC

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
John W. Bagwell Senior Vice President, Associate General Counsel ViacomCBS Inc.	1515 Broadway New York, NY 10036 United States	+1 (646) 398-4112	john.bagwell@cbs.com	Legal Representative
Daniel G. Ryson Director of Spectrum Management ViacomCBS	Daniel G. Ryson 1725 DeSales St. NW Suite 501 Washington, DC 20036 United States	+1 (202) 457-4074	dryson@cbs.com	Technical Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
25455	WJZ-TV	BALTIMORE	MD	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional  
Program Report  
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Audra Swain	Vice President General Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	05/28 /2020
Certified Title	Senior Vice President and Associate General Counsel
Authorized Party Name	Andrew J. Siegel

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">WJZ-TV 2019 EEO Public File Report.pdf</a>	Applicant	EEO Public File Report	2019 EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#">WJZ-TV 2020 EEO Public File Report.pdf</a>	Applicant	EEO Public File Report	WJZ-TV 2020 EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#">WJZ-TV Narrative EEO Statement.pdf</a>	Applicant	Narrative Statement	WJZ-TV Narrative Statement	Done with Virus Scan and/or Conversion