

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0024497034** | File Number: **0000114908** | Submit Date: **05/29/2020** | Call Sign: **WIKB-FM** | Facility ID: **49683**  
 City: **IRON RIVER** | State: **MI**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **05/29/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	WIKB-FM, WFER EEO for License Renewal
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>IRON RIVER COMMUNITY BROADCASTING CORPORATION</b> Doing Business As: IRON RIVER COMMUNITY BROADCASTING CORPORATION	1705 ASH STREET SUITE 5 ISHPEMING, MI 49849 United States	+1 (989) 356-3434	bob@wikb.com	COR

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
DAVID D. OXENFORD Wilkinson Barker Knauer, LLP	1800 M Street, NW Suite 800N Washington , DC 20036 United States	+1 (202) 783-4141	doxenford@wbklaw.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
49683	WIKB-FM	IRON RIVER	MI	No
49684	WFER	IRON RIVER	MI	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	Yes

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	05/29 /2020
Certified Title	President
Authorized Party Name	Stephen A Marks

**Attachments**

No Attachments.