Approved by OMB (Office of Management and Budget) | OMB Control Number 3060-0113

Federal Communications Commission

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0034228171** | File Number: **0000114958** | Submit Date: **05/29/2020** | Call Sign: **WHKB** | Facility ID: **27690** | City: **HOUGHTON** | State: **MI**

Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **05/29/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	EEO Report for license renewal
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
HOUGHTON COMMUNITY BROADCASTING CORPORATION Doing Business As: HOUGHTON COMMUNITY BROADCASTING CORPORATION	313 EAST MONTEZUMA AVENUE HOUGHTON, MI 49931 United States	+1 (906) 482-7700	jharju@up.net	COR

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
David D Oxenford Wilkinson Barker Knauer, LLP	1800 M Street, NW Suite 800N Washington, DC 20036 United States	+1 (202) 783-4141	doxenford@wbklaw.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
27690	WHKB	HOUGHTON	MI	No
65672	WCCY	HOUGHTON	MI	No
65673	WOLV	HOUGHTON	MI	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Jeff Harju	General Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	05/29 /2020
Certified Title	President
Authorized Party Name	Stephen A Marks

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
EEO_Narrative_Statement for Renewals Houghton.docx	Applicant	Narrative Statement	Houghton Narrative	Done with Virus Scan and/or Conversion
Houghton 2019 EEO.pdf	Applicant	EEO Public File Report	2019 EEO	Done with Virus Scan and/or Conversion
Houghton 2020 EEO Public File Report. pdf	Applicant	EEO Public File Report	2020 EEO	Done with Virus Scan and/or Conversion