

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0007619026** | File Number: **0000114893** | Submit Date: **05/29/2020** | Call Sign: **WKAR-FM** | Facility ID: **41683**  
 City: **EAST LANSING** | State: **MI**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **05/29/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Michigan State EEO for License Renewal
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>BOARD OF TRUSTEES, MICHIGAN STATE UNIVERSITY</b> Doing Business As: BOARD OF TRUSTEES, MICHIGAN STATE UNIVERSITY	WKAR-AM/FM/TV 404 WILSON RD, ROOM 212 EAST LANSING, MI 48824 United States	+1 (517) 884-4700	susi@wkar.org	PNE

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
David D. Oxenford WILKINSON BARKER KNAUER, LLP	1800 M Street, NW Suite 800N Washington, DC 20036 United States	+1 (202) 783- 4141	DOXENFORD@WBKLAW. COM	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
41684	WKAR	EAST LANSING	MI	No
41683	WKAR-FM	EAST LANSING	MI	No
6104	WKAR-TV	EAST LANSING	MI	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional  
Program Report  
Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Teresia Hagelberger	HR Director

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	05/29 /2020
Certified Title	Secretary to the Board of Trustees
Authorized Party Name	Nakia Barr

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">2019 WKAR EEO.pdf</a>	Applicant	EEO Public File Report	2019 EEO	Done with Virus Scan and /or Conversion
<a href="#">2020 WKAR EEO.pdf</a>	Applicant	EEO Public File Report	2020 EEO	Done with Virus Scan and /or Conversion
<a href="#">EEO Narrative Statement for Renewals Michigan State University.docx</a>	Applicant	Narrative Statement	EEO Narrative Statement	Done with Virus Scan and /or Conversion