

(REFERENCE COPY - Not for submission)
Broadcast Equal Employment Opportunity Program Report

FRN: 0020604005	File Number: 0000114845	Submit Date: 05/29/2020	Call Sign: WKRQ	Facility ID: 11276	City:
CINCINNATI	State: OH				
Service: Full Power FM	Purpose: EEO Report	Status: Received	Status Date: 05/29/2020	Filing Status: Active	

Section	Question	Response
General Information	Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.
	Attachments	Schedule 396 for WKRQ (FM), WREW(FM) and WUBE-FM Renewals Are attachments (other than associated schedules) being filed with this application? Yes

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
CINCINNATI FCC LICENSE SUB, LLC	3415 UNIVERSITY AVENUE, WEST ST. PAUL, MN 55114 United States	+1 (651) 642-4334	RVandewiele@hbi.com	LLC

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Michael Fredrick	2060 Reading Road Cincinnati, OH 45202	+1 (513) 699-5102	mfredrick@hubbardradio.com	Licensee Contact
Cincinnati FCC License Sub, LLC	United States			
Kenneth E. Satten	1800 M Street, NW, Suite 800N Suite 800N Washington, DC 20036 United States	+1 (202) 783-4141	ksatten@wbklaw.com	Legal Representative
Wilkinson Barker Knauer, LLP				

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
10140	WUBE-FM	CINCINNATI	OH	No
73369	WREW	FAIRFIELD	OH	No
40915	WYGY	FORT THOMAS	KY	No
11276	WKRQ	CINCINNATI	OH	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Responsibility for Implementation

Additional Program Report Questions

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Certification

Name	Title
Michael Fredrick	Vice President and Market Manager

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	05/29/2020
Certified Title	Vice President and General Counsel
Authorized Party Name	Ryan Vandewiele

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
2018-2019 EEO Public File Report for Cincinnati.pdf	Applicant	EEO Public File Report	2018-2019 EEO Public File Report	Done with Virus Scan and/or Conversion
2019-2020 EEO Public File Report for Cincinnati.pdf	Applicant	EEO Public File Report	2019-2020 EEO Public File Report	Done with Virus Scan and/or Conversion
EEO Public File Reports and Outreach Exh for 396-Cincinnati WKRQ WREW and WUBE-FM.pdf	Applicant	Narrative Statement	EEO Public File Reports and Outreach Initiatives	Done with Virus Scan and/or Conversion