

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0030479497** | File Number: **0000115184** | Submit Date: **06/01/2020** | Call Sign: **WKFR-FM** | Facility ID: **14658** |  
 City: **BATTLE CREEK** | State: **MI**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **06/01/2020** | Filing Status: **Active**

**General Information**

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Kalamazoo and Battle Creek EEO Report for Renewal
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

**Licensee Information**

**Licensee Name, Type and Contact Information**

Applicant	Address	Phone	Email	Applicant Type
TOWNSQUARE MEDIA KALAMAZOO LICENSE, LLC Doing Business As: TOWNSQUARE MEDIA KALAMAZOO LICENSE, LLC	1 MANHATTANVILLE ROAD SUITE 202 PURCHASE, NY 10577 United States	+1 (203) 861-0900	Christopher.Kitchen@townsquaremedia.com	LLC

**Contact Representatives**

Contact Name	Address	Phone	Email	Contact Type
Howard M. Liberman Wilkinson Barker Knauer, LLP	1800 M Street, NW Suite 800N Washington, DC 20036 United States	+1 (202) 383-3373	hliberman@wbklaw.com	Legal Representative

**Common Stations**

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
14659	WKMI	KALAMAZOO	MI	No
37463	WBXX	MARSHALL	MI	No
37461	WBCK	BATTLE CREEK	MI	No
14658	WKFR-FM	BATTLE CREEK	MI	No
14657	WRKR	PORTAGE	MI	No

**Program Report Questions**

Section	Question	Response
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<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional  
Program Report  
Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Theresa Bunch	Business Manager

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	06/01/2020
Certified Title	Executive Vice President and General Counsel
Authorized Party Name	Christopher Kitchen

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<u>Battle Creek and Kalamazoo 2019-2020 EEO Public File Report.pdf</u>	Applicant	EEO Public File Report	Battle Creek and Kalamazoo 2020 Report	Done with Virus Scan and/or Conversion
<u>EEO Narrative Statement for Renewals Kalamazoo and Battle Creek.pdf</u>	Applicant	Narrative Statement	Kalamazoo/Battle Creek Narrative Statement	Done with Virus Scan and/or Conversion
<u>Kalamazoo 2019 EEO.pdf</u>	Applicant	EEO Public File Report	2019 EEO Report	Done with Virus Scan and/or Conversion