

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: 0002718062	File Number: 0000115279	Submit Date: 06/01/2020	Call Sign: WVCM	Facility ID: 90973	City:
IRON MOUNTAIN	State: MI				
Service: Full Power FM	Purpose: EEO Report	Status: Received	Status Date: 06/01/2020	Filing Status: Active	

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	WVCM EEO Report for 2020 Renewal
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
VCY AMERICA, INC.	3434 W KILBOURN AVE MILWAUKEE, WI 53208 United States	+1 (414) 935-3000	jims@vcyamerica.org	NFP

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Kathryne Dickerson Wiley Rein LLP	1776 K Street, NW Washington, DC 20006 United States	+1 (202) 719-7279	kdickerson@wiley.law	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
90973	WVCM	IRON MOUNTAIN	MI	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	Yes

Certification

Question	Response
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The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	06/01/2020
Certified Title	Vice President of Communications
Authorized Party Name	James Schneider

Attachments

No Attachments.