

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0011942935** | File Number: **0000102280** | Submit Date: **01/30/2020** | Call Sign: **KAMD-FM** | Facility ID: **8469** |
 City: **CAMDEN** | State: **AR**
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **01/30/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Radio Works, Inc. 2020 EEO Program Report Form 396
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
RADIO WORKS, INC. Doing Business As: RADIO WORKS, INC.	Jay W. Bunyard 111 WESTWOOD DRIVE DE QUEEN, AR 71832 United States	+1 (870) 642-3104	JAYBUNYARD@HOTMAIL.COM	COR

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
JAY W. BUNYARD PRESIDENT RADIO WORKS, INC.	Jay W. Bunyard 111 WESTWOOD DRIVE DE QUEEN, AR 71832 United States	+1 (870) 642-3104	JAYBUNYARD@HOTMAIL.COM	President

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
191500	KBEU	BEARDEN	AR	No
29780	KMGC	CAMDEN	AR	No
8469	KAMD-FM	CAMDEN	AR	No
23279	KCXY	EAST CAMDEN	AR	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
---------------------	--	----

Additional
Program Report
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Helen Aregood	General Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	01/30/2020
Certified Title	PRESIDENT
Authorized Party Name	JAY W. BUNYARD

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
Radio Works 2018 EEO Report.pdf	Applicant	EEO Public File Report	2018 Radio Works, Inc. EEO Report	Done with Virus Scan and /or Conversion
Radio Works EEO Public File Report 2019.pdf	Applicant	EEO Public File Report	2019 Radio Works, Inc. EEO Report	Done with Virus Scan and /or Conversion
Radio Works Narrtive Statement 2020.pdf	Applicant	Narrative Statement	Radio Works, Inc. 2020 Narrative Statement	Done with Virus Scan and /or Conversion