Broadcast Equal Employment Opportunity Program Report

Licensee Name, Type and Contact Information

 FRN:
 0002834810
 File Number:
 0000104321
 Submit Date:
 01/31/2020
 Call Sign:
 KAMO-FM
 Facility ID:
 31881

 City:
 ROGERS
 State:
 AR

 Service:
 Full Power FM
 Purpose:
 EEO Report
 Status:
 Received
 Status Date:
 01/31/2020
 Filing Status:
 Active

| General Information | Section | Question | Response |
|------------------------|-------------------------|--|---|
| | Application Description | Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace. | Cumulus-Fayetteville, AR, 2020 EEO Program Report |
| | Attachments | Are attachments (other than associated schedules) being filed with this application? | Yes |

Licensee Information

| Applicant | Address | Phone | Email | Applicant Type |
|--|--|----------------------|--------------------------------------|-------------------|
| CUMULUS LICENSING LLC Doing Business As: CUMULUS LICENSING LLC | 3280 Peachtree Road, NW Suite 2200 Atlanta, GA 30305 United States | +1 (404) 949-0700 | FCCLicenseManagement@cumulus. com | LLC |

| Contact | Contact Name | Address | Phone | Email | Contact Type |
|-----------------|---|---|-------------------|-----------------|----------------------|
| Representatives | Mark N. Lipp , Esq . FCC Counsel Fletcher, Heald & Hildreth, P.L.C. | 1300 North 17th Street 11th Floor Arlington , VA 22209 United States | +1 (703) 812-0445 | lipp@fhhlaw.com | Legal Representative |

Common Stations

| Facility Identifier | Call Sign | City | State | Time Brokerage Agreement |
|---------------------|-----------|---------------|-------|--------------------------|
| 31881 | KAMO-FM | ROGERS | AR | No |
| 16569 | KQSM-FM | FAYETTEVILLE | AR | No |
| 16571 | KKEG | BENTONVILLE | AR | No |
| 16573 | KFAY | FARMINGTON | AR | No |
| 71702 | KYNG | SPRINGDALE | AR | No |
| 64630 | KMCK-FM | PRAIRIE GROVE | AR | No |
| 70257 | KRMW | CEDARVILLE | AR | No |

Program Report Questions

Section

| Discrimination Complaints | Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)? | No |
|---------------------------|---|----|
| Full-time Employees | Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week? | No |

Responsibility for Implementation Additional **Program Report** A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That Questions official's name and title are: Title Name Tonya Reames **Continuity Director** Question Response Certification The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay Certified Date 01/31 /2020 **Certified Title** Executive Vice President and General Counsel Authorized Party Name Richard S. Denning

Attachments

| File Name | Uploaded By | Attachment Type | Description | Upload Status |
|--|----------------|--------------------|--------------------------------|--|
| Cumulus-Fayetteville 2020 EEO Public File Rpt.pdf | Applicant | All Purpose | 2020 EEO Public File Report | Done with Virus Scan and /or Conversion |
| Cumulus-Fayetteville EEO Outreach Exh. | Applicant | Narrative | EEO Outreach | Done with Virus Scan and |
| pdf | | Statement | Exhibit | /or Conversion |
| Cumulus-Fayetteville REVISED 2019 | Applicant | EEO Public | 2019 EEO Public | Done with Virus Scan and |
| EEO Public File Rpt.pdf | | File Report | File Report | /or Conversion |