

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0006157028** | File Number: **0000100939** | Submit Date: **01/28/2020** | Call Sign: **WDGL** | Facility ID: **25518** | City: **BATON ROUGE** | State: **LA**
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **01/28/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2020 Form 396 EEO Program Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
Guaranty Broadcasting Company of Baton Rouge, L.L.C.	Forrest Mills 929 Government Street Baton Rouge, LA 70802 United States	+1 (225) 388-9898	Forrest@guarantycorp.com	COR

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Arthur M. Hoover , III . Technical Consultant Technical Services Group, Inc.	12015 Cloverland Court Baton Rouge, LA 70809 United States	+1 (225) 751-9800	amh@tsgcom.com	Technical Representative
Charles L. Spencer Attorney Phelps Dunbar, L.L.P.	400 Convention Street Suite 1100 Baton Rouge, LA 70802-4412 United States	+1 (225) 376-0235	Charles.Spencer@Phelps.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
4490	WBRP	BAKER	LA	No
70022	WTGE	BATON ROUGE	LA	No
52882	WNXX	JACKSON	LA	No
36160	KNXX	DONALDSONVILLE	LA	No
25518	WDGL	BATON ROUGE	LA	No

Program Report Questions

Section	Question	Response
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Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Fae Foster	Human Resources Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	01/28 /2020
Certified Title	Chief Financial Officer
Authorized Party Name	Forrest Mills

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
EEO Public File Report February 1 2018-January 31 2019 Final.pdf	Applicant	EEO Public File Report	EEO Public File Report for 2/1 /2018-1/31/2019	Done with Virus Scan and/or Conversion
EEO Public File Report February 1 2019-January 28 2020 Final.pdf	Applicant	EEO Public File Report	EEO Public File Report February 1 2019-January 31 2020 Final.pdf	Done with Virus Scan and/or Conversion
FCC Form 396 Narrative Statement.pdf	Applicant	Narrative Statement	Narrative Statement of Outreach Efforts	Done with Virus Scan and/or Conversion