

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0003765443** | File Number: **0000099238** | Submit Date: **01/22/2020** | Call Sign: **KHGG-FM** | Facility ID: **12231**
 City: **MANSFIELD** | State: **AR**
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **01/22/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	KHGG-FM/AM KFPW-FM /AM KQBK EEO
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
PHARIS BROADCASTING, INC. Doing Business As: PHARIS BROADCASTING, INC.	323 NORTH GREENWOOD AVENUE P.O. BOX 908 FT. SMITH, AR 72902 United States	+1 (479) 288-1047	pharisam@sbcglobal.net	COR

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
MICHELLE A MCCLURE Legal Counsel FLETCHER, HEALD & HIDLRETH, P.L.C.	1300 NORTH 17TH STREET 11TH FLOOR ARLINGTON, VA 22209 United States	+1 (703) 812-0484	MCCLURE@FHHLAW.COM	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
12231	KHGG-FM	MANSFIELD	AR	No
52427	KHGG	VAN BUREN	AR	No
26911	KFPW-FM	BARLING	AR	No
71701	KQBK	WALDRON	AR	No
23868	KFPW	FORT SMITH	AR	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	Yes
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Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	01/22/2020
Certified Title	PRESIDENT
Authorized Party Name	William L. Pharis

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
Pharis 2017 EEO Public File.pdf	Applicant	EEO Public File Report	2017 Public File Report	Done with Virus Scan and/or Conversion
Pharis EEO Certification.pdf	Applicant	EEO Public File Report	Pharis 2018 EEO Certification	Done with Virus Scan and/or Conversion