

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0014042816** | File Number: **0000092281** | Submit Date: **12/02/2019** | Call Sign: **WSTH-FM** | Facility ID: **60763**  
 City: **ALEXANDER CITY** | State: **AL**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **12/02/2019** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2019 - Columbus, GA. SEU EEO Report
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>CC LICENSES, LLC</b>	7136 S. YALE AVENUE SUITE 501 TULSA, OK 74136 United States	+1 (918) 664-4581	FCCCONTACT@IHEARTMEDIA.COM	LLC

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Elizabeth E. Goldin , Esq . Wiley Rein LLP	1776 K Street, N.W. Washington, DC 20006 United States	+1 (202) 719-3199	egoldin@wileyrein.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
60656	WAGH	SMITHS	AL	No
39457	WVRK	COLUMBUS	GA	No
66668	WHTY	PHENIX CITY	AL	No
60764	WDAK	COLUMBUS	GA	No
60763	WSTH-FM	ALEXANDER CITY	AL	No
32383	WGSY	PHENIX CITY/COLUMBUS	AL	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes

<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
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**Additional Program Report Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Linda Byrd	Region President

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	12/02 /2019
Certified Title	General Counsel
Authorized Party Name	Paul McNicol

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">2018 EEO Public File Report.pdf</a>	Applicant	EEO Public File Report	2018 EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#">2019 EEO Public File Report.pdf</a>	Applicant	EEO Public File Report	2019 EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#">Discrimination Complaint.pdf</a>	Applicant	Discrimination Complaints	Discrimination Complaints	Done with Virus Scan and/or Conversion
<a href="#">Narrative Statement.pdf</a>	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and/or Conversion