

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0019721638** | File Number: **0000092288** | Submit Date: **12/02/2019** | Call Sign: **WAPI** | Facility ID: **16900** | City: **BIRMINGHAM** | State: **AL**  
 Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **12/02/2019** | Filing Status: **Active**

## General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Cumulus-Birmingham, AL 2019 Broadcast EEO Program Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>RADIO LICENSE HOLDING CBC, LLC</b> Doing Business As: RADIO LICENSE HOLDING CBC, LLC	3280 Peachtree Road, NW Suite 2200 Atlanta, GA 30305 United States	+1 (404) 949-0700	FCCLicenseManagement@cumulus.com	LLC

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Mark N. Lipp , Esq . FCC Counsel Fletcher, Heald & Hildreth, P.L.C.	1300 North 17th Street 11th Floor Arlington, VA 22209 United States	+1 (703) 812-0445	lipp@fhhlaw.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
6401	WUHT	BIRMINGHAM	AL	No
16901	WJOX-FM	BIRMINGHAM	AL	No
16900	WAPI	BIRMINGHAM	AL	No
70914	WJQX	HELENA	AL	No
16899	WZRR	BIRMINGHAM	AL	No
16897	WJOX	BIRMINGHAM	AL	No

## Program Report Questions

Section	Question	Response
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<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional  
Program Report  
Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Traci Cicero	Business Manager

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	12/02 /2019
Certified Title	Executive Vice President and General Counsel
Authorized Party Name	Richard S. Denning

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">Cumulus-Birmingham 2018 EEO Public File Rpt.pdf</a>	Applicant	EEO Public File Report	2018 EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#">Cumulus-Birmingham 2019 EEO Public File Rpt.pdf</a>	Applicant	EEO Public File Report	2019 EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#">Cumulus-Birmingham EEO Outreach Exh.pdf</a>	Applicant	Narrative Statement	EEO Outreach Efforts Exhibit	Done with Virus Scan and/or Conversion