

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0003736220** | File Number: **0000082758** | Submit Date: **09/30/2019** | Call Sign: **WODA** | Facility ID: **54471** | City: **BAYAMON** | State: **PR**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/30/2019** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	EEO Program Report for all SBS Puerto Rico Stations
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>SPANISH BROADCASTING SYSTEM HOLDING COMPANY, INC.</b> Doing Business As: SPANISH BROADCASTING SYSTEM HOLDING COMPANY, INC.	7007 NW 77TH AVE. MIAMI, FL 33166 United States	+1 (305) 441-6901	PJASPAR@SBSCORPORATE.COM	COR

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Nancy A Ory Member Lerman Senter PLLC	2001 L Street, NW Washington, DC 20036 United States	+1 (202) 416-6791	NORY@LERMANSENTER.COM	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
53554	WNOD	MAYAGUEZ	PR	No
32157	WMEG	GUAYAMA	PR	No
1890	WEGM	SAN GERMAN	PR	No
8153	WIOB	MAYAGUEZ	PR	No
53076	WZMT	PONCE	PR	No
54471	WODA	BAYAMON	PR	No
74552	WZNT	SAN JUAN	PR	No
51428	WRXD	FAJARDO	PR	No

Program Report Questions

Section	Question	Response
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<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional  
Program Report  
Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Sixto Pabon	VP of Operations

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	09/30 /2019
Certified Title	Secretary
Authorized Party Name	Richard Lara

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">SBS EEO Narrative Statement.pdf</a>	Applicant	Narrative Statement	EEO Narrative Statement	Done with Virus Scan and /or Conversion
<a href="#">SBS Puerto Rico EEO Public File Report 2017-2018.pdf.pdf</a>	Applicant	EEO Public File Report	EEO Public File Report 2017-2018	Done with Virus Scan and /or Conversion
<a href="#">SBS Puerto Rico EEO Public File Report 2018-2019.pdf.pdf</a>	Applicant	EEO Public File Report	EEO Public File Report 2018-2019	Done with Virus Scan and /or Conversion