

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: <b>0002210490</b>	File Number: <b>0000080317</b>	Submit Date: <b>08/13/2019</b>	Call Sign: <b>WGBG-FM</b>	Facility ID: <b>4107</b>
City: <b>FRUITLAND</b>	State: <b>MD</b>			
Service: <b>Full Power FM</b>	Purpose: <b>EEO Report</b>	Status: <b>Received</b>	Status Date: <b>08/13/2019</b>	Filing Status: <b>Active</b>

## General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2019 FORM 396 Adams of Delmarva Broadcast EEO Program Report AMENDED
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>ADAMS RADIO OF DELMARVA PENINSULA, LLC</b> Doing Business As: ADAMS RADIO OF DELMARVA PENINSULA, LLC	RONALD E STONE 16233 KENYON AVE. SUITE 220 LAKEVILLE, MN 55044 United States	+1 (952) 683-1111	RONSTONE@ADAMSRADIOGROUP.COM	LLC

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
JUSTIN ASHER CONSULTING ENGINEER ASHER BROADCAST CONSULTING	ASHER BROADCAST CONSULTING 579 BABCOCK RD BRONSON, MI 49028 United States	+1 (202) 875-2986	justinasher@consultant.com	Technical Representative
GREGG SKALL ESQ WOMBLE DICKINSON LLP	1200 NINETEENTH ST N.W. STE 500 WASHINGTON, DC 20036 United States	+1 (202) 857-4441	gregg.skall@wbd-us.com	Legal Representative
RONALD E STONE PRESIDENT ADAMS RADIO OF DELMARVA PENINSULA LLC	RON STONE 16233 KENYON AVE SUITE 220 LAKEVILLE, MN 55044 United States	+1 (952) 232-0588	ronstone@adamsradiogroup.com	PRESIDENT

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
152275	W282AW	SALISBURY	MD	No
25003	WZBH	MILLSBORO	DE	No

47107	WOCQ	BERLIN	MD	No
4340	WUSX	SEAFORD	DE	No
4107	WGBG-FM	FRUITLAND	MD	No
150318	W286BB	OCEAN PINES	MD	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional Program Report Questions

<p><b>Responsibility for Implementation</b></p> <p>A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:</p>	
Name	Title
SHARON A BORDWELL	VICE PRESIDENT CONTROLLER

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	08/13/2019
Certified Title	PRESIDENT
Authorized Party Name	RONALD E STONE

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<u>DISCRIMINATION CLAIM.docx</u>	Applicant	Discrimination Complaints	DISCRIMINATION CLAIM NARRATIVE	Done with Virus Scan and/or Conversion
<u>eeo response .docx</u>	Applicant	Narrative Statement	NARRATIVE STATEMENT OF EEO POLICY	Done with Virus Scan and/or Conversion
<u>[Modified Document] EEO Report - Adams DP 03-31-2018.doc</u>	Applicant	EEO Public File Report	MODIFIED EEO REPORT 03-31-2018	Done with Virus Scan and/or Conversion
<u>[Modified Document] EEO Report - Adams DP 3-31-2019.doc</u>	Applicant	EEO Public File Report	MODIFIED EEO REPORT 3-31-2019	Done with Virus Scan and/or Conversion

