

Broadcast Equal Employment Opportunity Program Report

Licensee Name, Type and Contact Information

FRN: 00037	54538 F	File Number: 0000078721	Submit Date: 07/26/2	2019 Call Sign: WXRC	Facility ID: 51174 City:
HICKORY	State: NC				
Service: Full I	Power FM	Purpose: EEO Report	Status: Received	Status Date: 07/26/2019	Filing Status: Active

General	Section	Question	Response
Information	Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	WXRC-WAIZ-WNNC Equal Employment Opportunity Program Report
	Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Applicant	Address	Phone	Email	Applicant Type
PACIFIC BROADCASTING GROUP, INC. Doing Business As: PACIFIC BROADCASTING GROUP, INC.	David Lingafelt P.O. BOX 430 NEWTON, NC 28658 United States	+1 (828) 464- 4041	dave@957theride. com	COR

Contact	Contact Name	Address	Phone	Email	Contact Type
Representatives	Anne Goodwin Crump Fletcher, Heald & Hildreth, P. L.C.	1300 N. 17th Street Eleventh Floor ARLINGTON, VA 22209 United States	+1 (703) 812- 0426	CRUMP@FHHLAW. COM	Legal Representative

Common Stations	Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
	20323	WAIZ	HICKORY	NC	No
	48788	WNNC	NEWTON	NC	No
	51174	WXRC	HICKORY	NC	No

Program Report Questions

Section	Question	Response	
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No	
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No	

Additional Program Report Questions	Responsibility for Implementation A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:					
	Name	Title				
	David Lingafelt	President	and General N	lanager		
Certification	Question					Response
	The undersigned certifies that he or she trustee, authorized employee, or other in behalf of the party filing the report; or (b) R. Section 1.23(a), who is authorized to she has read the document; that to the b to support it; and that it is not interposed	ndividual or de an attorney represent the pest of his or	uly elected or a qualified to prace party filing the	ppointed official who is authorized ctice before the Commission under report, and who further certifies th	to sign on 47 C.F. hat he or	
	Certified Date					
	Certified Title					President
	Authorized Party Name					David Lingafelt
Attachments	File Name	Uploaded By	Attachment Type	Description	Upload S	Status
	WXRC-WAIZ-WNNC.EEOProgram. Exhibit (01336677xB3D1E).pdf	Applicant	Narrative Statement	WXRC-WAIZ-WNNC Equal Employment Opportunity	Done wit Scan and	

Exhibit (01336677xB3D1E).pdf		Statement	Employment Opportunity Program	Scan and/or Conversion
WXRC-WAIZ-WNNC. EEOPublicFileReport.2018 (01336669xB3D1E).pdf	Applicant	EEO Public File Report	WXRC-WAIZ-WNNC EEO Public File Report 2017-18	Done with Virus Scan and/or Conversion
WXRC-WAIZ-WNNC. EEOPublicFileReport.2019 (01336679xB3D1E).pdf	Applicant	EEO Public File Report	WXRC-WAIZ-WNNC EEO Public File Report 2018-19	Done with Virus Scan and/or Conversion