



(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0014858849** | File Number: **0000073711** | Submit Date: **05/30/2019** | Call Sign: **WKQR** | Facility ID: **60598** | City: **MULLENS** | State: **WV**

Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **05/30/2019** | Filing Status: **Active**

## General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	First Media Services, LLC 2019 EEO Renewal Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
First Media Services, LLC	Charles R. Spencer III 900 Bluefield Avenue Bluefield, WV 24701 United States	+1 (304) 327-7114	bobspencer@firstmediaservices.com	LLC

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
David J. Doherty Engineer Skywaves Consulting LLC	Post Office Box 4 Millbury, MA 01527-0004 United States	+1 (401) 354-2400	dave@skywaves.com	Technical Representative
Dennis J. Kelly Attorney Law Office of Dennis J. Kelly	Post Office Box 41177 Washington, DC 20018-0577 United States	+1 (202) 293-2300	dkellyfcclaw1@comcast.net	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
52864	WKQB	POCAHONTAS	VA	No
6005	WHQX	GARY	WV	No
44002	WKOY-FM	PRINCETON	WV	No
70851	WAMN	GREEN VALLEY	WV	No
60598	WKQR	MULLENS	WV	No
44001	WKEZ	BLUEFIELD	WV	No
52865	WELC	WELCH	WV	No
504	WHAJ	BLUEFIELD	WV	No

6004	WHKX	BLUEFIELD	VA	No
502	WHIS	BLUEFIELD	WV	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Charles R. Spencer , III .	Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	05/30 /2019
Certified Title	Manager
Authorized Party Name	Charles R. Spencer

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">WHIS et al --bluefield-wv-2018-eeo-public-file-report-20180601-182342115-pdf (1).pdf</a>	Applicant	EEO Public File Report	2017-2018 EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#">WHIS et al -- EEO Narrative Statement 2019.pdf</a>	Applicant	Narrative Statement	2019 Narrative Statement	Done with Virus Scan and/or Conversion
<a href="#">WHIS et al -- FirstMediaServicesEEO190631.pdf</a>	Applicant	EEO Public File Report	2018-2019 EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#">WKQR WKQB WELC WAMN -- EEO Public File Statement 053019.pdf</a>	Applicant	EEO Public File Report	WKQR WKQB WELC WAMN Statement Re; Employment Unit Prior to 12/14/2018	Done with Virus Scan and/or Conversion

