

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0009269473** | File Number: **0000073868** | Submit Date: **05/31/2019** | Call Sign: **WAFX** | Facility ID: **67082** | City: **SUFFOLK** | State: **VA**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **05/31/2019** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	WAFX-WNOR-WJOI - Norfolk Cluster EEO Report
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>TIDEWATER COMMUNICATIONS, LLC</b> Doing Business As: TIDEWATER COMMUNICATIONS, LLC	73 KERCHEVAL AVENUE GROSSE POINTE FARMS, MI 48236 United States	+1 (313) 886-7070	fcclicenses@sagacom.com	LLC

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Gary S. Smithwick , Esq. . Counsel SMITHWICK & BELENDIUK, P.C.	5028 WISCONSIN AVENUE, NW SUITE 301 WASHINGTON, DC 20016 United States	+1 (202) 363-4560	GSMITHWICK@FCCWORLD.COM	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
67081	WJOI	NORFOLK	VA	No
67080	WNOR	NORFOLK	VA	No
67082	WAFX	SUFFOLK	VA	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional  
Program Report  
Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Janice Henderson	Business Manager

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	05/31 /2019
Certified Title	Vice President
Authorized Party Name	Wayne Leland

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">Norfolk Cluster EEO Public File Report 2018 2019.pdf</a>	Applicant	EEO Public File Report	WNOR-WAFX-WJOI 2018-2019 EEO Public File Report.	Done with Virus Scan and/or Conversion
<a href="#">Tidewater - Norfolk - Outreach statement.doc</a>	Applicant	Narrative Statement	EEO Outreach Statement	Done with Virus Scan and/or Conversion
<a href="#">WNOR-WAFX-WJOI EEO Public File Report May 2017-2018.pdf</a>	Applicant	EEO Public File Report	WNOR-WAFX-WJOI 2017-2018 EEO Public File Report	Done with Virus Scan and/or Conversion