

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0003189461** | File Number: **0000213227** | Submit Date: **03/30/2023** | Call Sign: **WQED** | Facility ID: **41315** | City: **PITTSBURGH** | State: **PA**
Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **03/30/2023** | Filing Status: **Active**

General Information

Section	Question	Response
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
WQED Multimedia Doing Business As: WQED	Laura Zalaznik 4802 Fifth Avenue Pittsburgh, PA 15213 United States	+1 (412) 622-1463	lzalaznik@wqed.org	NFP

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Brad Deutsch Counsel Foster Garvey P.C.	Brad Deutsch 1000 Potomac St., NW Suite 200 Washington, DC 20007 United States	+1 (202) 298-1793	brad.deutsch@foster.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
41315	WQED	PITTSBURGH	PA	No
54002	WQED-FM	PITTSBURGH	PA	No
54003	WQEJ	JOHNSTOWN	PA	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Jason Argenas	HR Director

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	03/30/2023
Certified Title	Interim Co-COO and CFO
Authorized Party Name	Mike Waruszewski

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<u>WQED - 2021-2022 EEO Annual Report.pdf</u>	Applicant	EEO Public File Report	WQED - 2021-2022 EEO Annual Report	Done with Virus Scan and /or Conversion
<u>WQED - 2022-2023 EEO Annual Report.pdf</u>	Applicant	EEO Public File Report	WQED - 2022-2023 EEO Annual Report	Done with Virus Scan and /or Conversion
<u>WQED - 2023 EEO Narrative Exhibit.pdf</u>	Applicant	Narrative Statement	WQED - 2023 EEO Narrative Exhibit	Done with Virus Scan and /or Conversion