

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0003482189** | File Number: **0000212999** | Submit Date: **03/27/2023** | Call Sign: **KYW-TV** | Facility ID: **25453** | City: **PHILADELPHIA** | State: **PA**  
 Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **03/27/2023** | Filing Status: **Active**

**General Information**

Section	Question	Response
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

**Licensee Information**

**Licensee Name, Type and Contact Information**

Applicant	Address	Phone	Email	Applicant Type
<b>CBS BROADCASTING INC.</b> Doing Business As: CBS BROADCASTING INC.	Daniel G. Ryson 2020 M. St., NW - Licensing DEPT Washington, DC 20036 United States	+1 (202) 457-4505	dryson@cbs.com	COR

**Contact Representatives**

Contact Name	Address	Phone	Email	Contact Type
John Bagwell , Mr. . Senior VP Associate General Counsel Paramount Global	John Bagwell 1515 Broadway New York , NY 10036 United States	+1 (646) 398-4112	john.bagwell@cbs.com	Legal Representative
Joseph M. Davis , P.E. . Consulting Engineer Chesapeake RF Consultants, LLC	207 Old Dominion Road Yorktown, VA 23692 United States	+1 (703) 650-9600	Joseph.Davis@RF-consultants.com	Technical Representative
Daniel G. Ryson Director Spectrum Management ViacomCBS	Daniel G. Ryson 2020 M. St., NW - Licensing DEPT Washington, DC 20036 United States	+1 (202) 457-4074	dryson@cbs.com	Technical Representative

**Common Stations**

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
12499	WPSG	PHILADELPHIA	PA	No
25453	KYW-TV	PHILADELPHIA	PA	No

**Program Report Questions**

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes

Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
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Additional  
Program Report  
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Paul Marrero	Sr HR Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	03/27 /2023
Certified Title	SVP and Associate General Counsel
Authorized Party Name	John Bagwell

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">KYW-WPSG EEO Report 2021-2022.pdf</a>	Applicant	EEO Public File Report	KYW-WPSG EEO Report 2021-2022	Done with Virus Scan and /or Conversion
<a href="#">KYW-WPSG EEO Report 2022-2023.pdf</a>	Applicant	EEO Public File Report	KYW-WPSG EEO Report 2022-2023	Done with Virus Scan and /or Conversion
<a href="#">Philadelphia License Renewal Exhibit 2023.pdf</a>	Applicant	All Purpose	Philadelphia License Renewal Exhibit 2023	Done with Virus Scan and /or Conversion