



(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0003263829** | File Number: **0000212569** | Submit Date: **03/16/2023** | Call Sign: **WVIA-TV** | Facility ID: **47929** |

City: **SCRANTON** | State: **PA**

Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **03/16/2023** | Filing Status: **Active**

General Information

Section	Question	Response
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
NORTHEASTERN PENNSYLVANIA EDUCATIONAL TELEVISION ASSOCIATION	Joseph Glynn 100 WVIA WAY PITTSTON, PA 18640 United States	+1 (570) 602-1170	joeglynn@wvia.org	NFP

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Barry Persh Gray Miller Persh LLP	2233 Wisconsin Ave., NW Suite 226 Washington, DC 20007 United States	+1 (202) 776-2458	bpersh@graymillerpersh.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
47929	WVIA-TV	SCRANTON	PA	No
49436	WVIA-FM	SCRANTON	PA	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Melanie T. Andreoli	Human Resources Director

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	03/16 /2023
Certified Title	President and CEO
Authorized Party Name	Carla McCabe

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
WVIA 2021-2022 EEO Public File Report.pdf	Applicant	EEO Public File Report	2021-2022 EEO Public File Report	Done with Virus Scan and /or Conversion
WVIA 2022-2023 EEO Public File Report.pdf	Applicant	EEO Public File Report	2022-2023 EEO Public File Report	Done with Virus Scan and /or Conversion
WVIA EEO Narrative Statement.pdf	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and /or Conversion
WVIA FCC EEO Discrimination Complaint.pdf	Applicant	Discrimination Complaints	Discrimination Complaint	Done with Virus Scan and /or Conversion