

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0029968765** | File Number: **0000204629** | Submit Date: **11/30/2022** | Call Sign: **WETK** | Facility ID: **69944** | City: **BURLINGTON** | State: **VT**  
 Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **11/30/2022** | Filing Status: **Active**

## General Information

Section	Question	Response
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>Vermont Public Co.</b> Doing Business As: Vermont Public	Joe Tymecki 365 Troy Avenue Colchester, VT 05446 United States	+1 (803) 654-4336	jtymecki@vermontpublic.org	NFP

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Brad Deutsch Counsel Foster Garvey P.C.	Brad Deutsch 1000 Potomac St., NW Suite 200 Washington, DC 20007 United States	+1 (202) 298-1793	brad.deutsch@foster.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
174578	WOXM	MIDDLEBURY	VT	No
54687	WVTQ	SUNDERLAND	VT	No
165996	WVTI	BRIGHTON	VT	No
69953	WRVT	RUTLAND	VT	No
69940	WVTB	ST. JOHNSBURY	VT	No
58598	WVTX	COLCHESTER	VT	No
69951	WVPR	WINDSOR	VT	No
85029	WVPA	ST. JOHNSBURY	VT	No
69944	WETK	BURLINGTON	VT	No
175088	WVBA	BRATTLEBORO	VT	No
9310	WBTV-FM	BENNINGTON	VT	No
84441	WNCH	NORWICH	VT	No
63473	WVXR	RANDOLPH	VT	No

175524	WVNK	MANCHESTER	VT	No
69952	WVPS	BURLINGTON	VT	No
78628	WOXR	SCHUYLER FALLS	NY	No
69946	WVER	RUTLAND	VT	No

### Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

### Additional Program Report Questions

#### Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Fran Tobin	Senior Vice President of People and Culture

### Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	11/30/2022
Certified Title	President and CEO
Authorized Party Name	Scott Finn

### Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">2021 VPC Annual Public File Report-07.01-11.20.2021.pdf</a>	Applicant	EEO Public File Report	2021 VPC Annual Public File Report-07.01-11.20.2021	Done with Virus Scan and/or Conversion
<a href="#">Vermont Public 2022 Annual EEO Public File Report.pdf</a>	Applicant	All Purpose	Vermont Public 2021-2022 Annual EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#">Vermont Public Co. EEO Narrative Exhibit.pdf</a>	Applicant	Narrative Statement	Vermont Public Co. EEO Narrative Exhibit	Done with Virus Scan and/or Conversion

