

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0002710192** | File Number: **0000196445** | Submit Date: **08/01/2022** | Call Sign: **KERO-TV** | Facility ID: **40878** |
 City: **BAKERSFIELD** | State: **CA**
 Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **07/12/2022** | Filing Status: **Active**

General Information

Section	Question	Response
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
SCRIPPS BROADCASTING HOLDINGS LLC	David Giles 312 WALNUT STREET 28TH FLOOR CINCINNATI, OH 45202 United States	+1 (513) 977-3000	DAVE.GILES@SCRIPPS.COM	LLC

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
DANIEL KIRKPATRICK , ESQ . BAKER & HOSTETLER LLP	1050 CONNECTICUT AVENUE, NW SUITE 1100 WASHINGTON, DC 20036 United States	+1 (202) 861-1758	DKIRKPATRICK@BAKERLAW.COM	Legal Representative
BENJAMIN PIDEK, P. E. CONSULTING ENGINEER MID-STATE CONSULTANTS	PO Box 430 LENNON, MI 48449 United States	+1 (810) 621-5656	BPIDEK@MSCON.COM	Technical Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
40878	KERO-TV	BAKERSFIELD	CA	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional
Program Report
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Susan Evans	HR Business Partner

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	08/01 /2022
Certified Title	Vice President, General Manager
Authorized Party Name	Jim Doty

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
KERO 2020-2021 EEO Public File Report.pdf	Applicant	EEO Public File Report	2020-2021 EEO Public File Report	Done with Virus Scan and /or Conversion
KERO 2021-2022 EEO Public File Report (Final).pdf	Applicant	EEO Public File Report	2021-2022 EEO Public File Report	Done with Virus Scan and /or Conversion
KERO Discrimination Complaint Exhibit.pdf	Applicant	Discrimination Complaints	Discrimination Complaint Summary	Done with Virus Scan and /or Conversion
KERO EEO Narrative Statement.pdf	Applicant	Narrative Statement	EEO Narrative Statement	Done with Virus Scan and /or Conversion