

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0004986592** | File Number: **0000193125** | Submit Date: **06/08/2022** | Call Sign: **WCIK** | Facility ID: **20631** | City:  
**AVOCA** | State: **NY**  
Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **06/08/2022** | Filing Status: **Active**

## General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	FAMILY LIFE MINISTRIES NEW YORK STATIONS EEO REPORT FOR 2022
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>FAMILY LIFE MINISTRIES, INC.</b> Doing Business As: FAMILY LIFE MINISTRIES, INC.	RICK SNAVELY PO Box 506 BATH, NY 14810 United States	+1 (607) 776-4151	RICKSNAVELY@FAMILYLIFE.ORG	NFP

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
DAVE MARGALOTTI MANAGER FAMILY LIFE MINISTRIES, INC.	DAVE MARGALOTTI PO Box 506 BATH, NY 14809 United States	+1 (607) 776-4151	DAVEMARGALOTTI@FAMILYLIFE.ORG	MANAGER
RICK SNAVELY CEO FAMILY LIFE MINISTRIES, INC.	RICK SNAVELY PO Box 506 AVOCA, NY 14809 United States	+1 (607) 776-4151	RICKSNAVELY@FAMILYLIFE.ORG	CEO

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
49449	WCIM	MONTOUR FALLS	NY	No
14713	WCIG	BIG FLATS	NY	No
21197	WCOR-FM	Lewis Run	PA	No
20643	WCIY	CANANDAIGUA	NY	No
20631	WCIK	AVOCA	NY	No
20640	WCOV-FM	FRIENDSHIP	NY	No

5344	WCIO	OSWEGO	NY	No
34561	WCIP	CLYDE	NY	No
122027	WCOF	ARCADE	NY	No
58038	WCIT-FM	ONEIDA	NY	No
174382	WCOM-FM	SILVER CREEK	NY	No
20635	WCII	SPENCER	NY	No
20634	WCOU	ATTICA	NY	No
52126	WCOQ	ALFRED	NY	No
10688	WCID	ENFIELD	NY	No
174290	WCIJ	UNADILLA	NY	No
22134	WCIS-FM	DERUYTER	NY	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional Program Report Questions

Responsibility for Implementation	
A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:	
Name	Title
DAVE MARGALOTTI	MANAGER

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	06/08 /2022
Certified Title	CEO
Authorized Party Name	RICK SNAVELY

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
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<u>EEO Public File Report - Feb 1, 2020-Jan 31, 2021.docx</u>	Applicant	All Purpose	EEO PUBLIC FILE REPORT FEB 1, 2020-JAN 31, 2021	Done with Virus Scan and/or Conversion
<u>EEO Public File Report - Feb 1, 2021-Jan 31, 2022.docx</u>	Applicant	All Purpose	EEO PUBLIC FILE REPORT FEB 1, 2021-JAN 31, 2022	Done with Virus Scan and/or Conversion
<u>NARATIVE STATEMENT - EEO OUTREACH ENDEAVORS.docx</u>	Applicant	All Purpose	NARRATIVE STATEMENT - EEO OUTREACH ENDEAVORS	Done with Virus Scan and/or Conversion