

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0001545722** | File Number: **0000195811** | Submit Date: **07/26/2022** | Call Sign: **KVIE** | Facility ID: **35855** | City: **SACRAMENTO** | State: **CA**
 Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **07/26/2022** | Filing Status: **Active**

General Information

Section	Question	Response
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
KVIE, Inc.	David Lowe 2030 W. El Camino Avenue Sacramento, CA 95833 United States	+1 (916) 929-5843	dlowe@kvie.org	NFP

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Todd Cima Director of Technology KVIE	2030 W. El Camino Ave Sacramento, CA 95833 United States	+1 (916) 641-3571	tcima@kvie.org	Technical Representative
Barry Persh Gray Miller Persh LLP	2233 Wisconsin Ave., NW Suite 226 Washington, DC 20007 United States	+1 (202) 776-2458	bpersh@graymillerpersh.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
35855	KVIE	SACRAMENTO	CA	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Rose Froling	Human Resources Executive

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	07/26 /2022
Certified Title	President and General Manager
Authorized Party Name	David Lowe

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
KVIE 2020-2021 EEO Public File Report.pdf	Applicant	EEO Public File Report	KVIE 2020-2021 EEO Public File Report	Done with Virus Scan and /or Conversion
KVIE 2021-2022 EEO Public File Report.pdf	Applicant	EEO Public File Report	KVIE 2021-2022 EEO Public File Report	Done with Virus Scan and /or Conversion
KVIE EEO Discrimination Complaints.pdf	Applicant	Discrimination Complaints	Discrimination Complaints	Done with Virus Scan and /or Conversion
KVIE FCC EEO Narrative Statement.pdf	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and /or Conversion