

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0009298266** | File Number: **0000196208** | Submit Date: **07/29/2022** | Call Sign: **KTSF** | Facility ID: **37511** | City: **SAN FRANCISCO** | State: **CA**  
 Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **07/29/2022** | Filing Status: **Active**

## General Information

Section	Question	Response
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
Lincoln Broadcasting Company, a California LP	Jack Schwartz 100 Valley Drive Brisbane, CA 94005 United States	+1 (415) 468-2626	jschwartz@ktsftv.com	LIP

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Brad Deutsch Counsel Foster Garvey P.C.	Brad Deutsch 1000 Potomac St., NW Suite 200 Washington, DC 20007 United States	+1 (202) 298-1793	brad.deutsch@foster.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
37511	KTSF	SAN FRANCISCO	CA	No

## Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

## Additional Program Report Questions

### Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
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**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	07/29 /2022
Certified Title	Secretary of General Partner
Authorized Party Name	Barbara Bissell

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">KTSF 2020-2021 EEO Annual Report.pdf</a>	Applicant	EEO Public File Report	KTSF 2020-2021 EEO Annual Report	Done with Virus Scan and/or Conversion
<a href="#">KTSF 2021-2022 EEO Annual Report.pdf</a>	Applicant	EEO Public File Report	KTSF 2021-2022 EEO Annual Report	Done with Virus Scan and/or Conversion
<a href="#">KTSF Discrimination Complaint.pdf</a>	Applicant	Discrimination Complaints	KTSF Discrimination Complaint	Done with Virus Scan and/or Conversion
<a href="#">Lincoln Broadcasting Company - EEO Narrative Statement.pdf</a>	Applicant	Narrative Statement	Lincoln Broadcasting Company - EEO Narrative Statement	Done with Virus Scan and/or Conversion