

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0009961889** | File Number: **0000192070** | Submit Date: **05/31/2022** | Call Sign: **KLAS-TV** | Facility ID: **35042**  
 City: **LAS VEGAS** | State: **NV**  
 Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **05/31/2022** | Filing Status: **Active**

## General Information

Section	Question	Response
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
Nexstar Media Inc.	Elizabeth Ryder 545 E. JOHN CARPENTER FREEWAY SUITE 700 IRVING, TX 75062 United States	+1 (972) 373-8800	eryder@nexstar.tv	COR

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Elizabeth Ryder General Counsel Nexstar Media Inc.	545 E John Carpenter Freeway Suite 700 Irving, TX 75062 United States	+1 (972) 373-8800	eryder@nexstar.tv	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
35042	KLAS-TV	LAS VEGAS	NV	No

## Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

## Additional Program Report Questions

### Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Jay Howell	Vice President & General Manager

**Certification**

Question	Response
<p>The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay</p>	
<p>Certified Date</p>	<p>05/31 /2022</p>
<p>Certified Title</p>	<p>General Counsel</p>
<p>Authorized Party Name</p>	<p>Elizabeth Ryder</p>

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<p><a href="#"><u>KLAS-2020-2021-Annual-EEO-Public-File.pdf</u></a></p>	<p>Applicant</p>	<p>All Purpose</p>	<p>2020-21 EEO Report</p>	<p>Done with Virus Scan and /or Conversion</p>
<p><a href="#"><u>KLAS 2021-2022 Annual EEO Public File Report.pdf</u></a></p>	<p>Applicant</p>	<p>All Purpose</p>	<p>2021-22 EEO Report</p>	<p>Done with Virus Scan and /or Conversion</p>
<p><a href="#"><u>KLAS EEOC Complaint Status.pdf</u></a></p>	<p>Applicant</p>	<p>Discrimination Complaints</p>	<p>Discrimination Complaints</p>	<p>Done with Virus Scan and /or Conversion</p>
<p><a href="#"><u>KLAS License Renewal EEO Narrative.docx</u></a></p>	<p>Applicant</p>	<p>Narrative Statement</p>	<p>Narrative Statement</p>	<p>Done with Virus Scan and /or Conversion</p>