

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0008539280** | File Number: **0000189217** | Submit Date: **04/11/2022** | Call Sign: **KNCT-FM** | Facility ID: **9977** | City:
KILLEEN | State: **TX**

Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **04/11/2022** | Filing Status: **Active**

General
Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2022 EEO Report For KNCT-FM
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee
Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
CENTRAL TEXAS COLLEGE Doing Business As: CENTRAL TEXAS COLLEGE	Michelle Teresa Flores 6200 W. CENTRAL TEXAS EXPRESSWAY KILLEEN, TX 76542 United States	+1 (254) 525-1873	KMUSIC@KNCT.ORG	PNE

Contact
Representatives

Contact Name	Address	Phone	Email	Contact Type
MICHELLE TERESA FLORES GENERAL MANAGER CENTRAL TEXAS COLLEGE	MICHELLE T. FLORES 6200 W. CENTRAL TEXAS EXPRESSWAY Killeen, TX 76549 United States	+1 (254) 526-7161	mflores@ctcd.edu	APPLICANT

Common
Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
9977	KNCT-FM	KILLEEN	TX	No

Program Report
Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional
Program Report
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Michelle T Flores	General Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	04/11 /2022
Certified Title	KNCT- FM Senior Chief Engineer
Authorized Party Name	Tim L Walker

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
2021-2022 EEO.pdf	Applicant	Narrative Statement		Done with Virus Scan and/or Conversion
ReferenceCopy.pdf	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion