

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0023035348** | File Number: **0000188155** | Submit Date: **03/31/2022** | Call Sign: **KTVT** | Facility ID: **23422** | City:  
**FORT WORTH** | State: **TX**  
Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **03/31/2022** | Filing Status:  
**Active**

## General Information

Section	Question	Response
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>CBS STATIONS GROUP OF TEXAS LLC</b> Doing Business As: CBS STATIONS GROUP OF TEXAS LLC	Daniel G. Ryson 2020 M. St., NW - Licensing DEPT Washington, DC 20036 United States	+1 (202) 457- 4505	dryson@cbs. com	LLC

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
John Bagwell SVP and Associate General Counsel Paramount Global	John Bagwell 1515 Broadway New York, NY 10036 United States	+1 (646) 398- 4112	john. bagwell@viacomcbs. com	Legal Representative
Daniel G Ryson DIRECTOR SPECTRUM MANAGEMENT ViacomCBS	Daniel G. Ryson 2020 M. St., NW - Licensing DEPT Washington, DC 20036 United States	+1 (202) 457- 4074	dryson@cbs.com	Technical Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
23422	KTVT	FORT WORTH	TX	No
51517	KTXA	FORT WORTH	TX	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional  
Program Report  
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Leslie Garrett	Human Resources Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	03/31 /2022
Certified Title	Senior Vice President, Associate General Counsel
Authorized Party Name	John Bagwell

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">CBS Dallas EEO Narrative Statement - KTVT and KTXA.pdf</a>	Applicant	Discrimination Complaints	Discrimination Complaints	Done with Virus Scan and/or Conversion
<a href="#">CBS Dallas EEO Narrative Statement - KTVT and KTXA.pdf</a>	Applicant	Narrative Statement	EEO Narrative Statement	Done with Virus Scan and/or Conversion
<a href="#">KTVT KTXA 2020-2021-Annual-EEO-Report.pdf</a>	Applicant	EEO Public File Report	KTVT_KTXA_2020-2021 Annual EEO Report	Done with Virus Scan and/or Conversion
<a href="#">KTVT KTXA 2021-2022-Annual-EEO-Report.pdf</a>	Applicant	EEO Public File Report	KTVT_KTXA_2021-2022 Annual EEO Report	Done with Virus Scan and/or Conversion