



(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0013522396** | File Number: **0000188018** | Submit Date: **03/31/2022** | Call Sign: **KTBC** | Facility ID: **35649** | City: **AUSTIN** | State: **TX**

Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **03/31/2022** | Filing Status: **Active**

General Information

Section	Question	Response
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
NW COMMUNICATIONS OF AUSTIN, INC.	Ann West Bobeck PO Box 20001 SUITE 200 West WASHINGTON, DC 20001 United States	+1 (202) 824-6503	ann.bobek@fox.com	COR

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Ann West Bobeck VP, FCC Legal and Business Affairs NW COMMUNICATIONS OF AUSTIN, INC.	Ann West Bobeck 101 Constitution Avenue, NW Suite 200 West Washington, DC 20001 United States	+1 (202) 824-6503	ann.bobek@fox.com	Legal Representative
Joseph M. Di Scipio SVP, FCC Legal and Business Affairs and Ass't GC NW COMMUNICATIONS OF AUSTIN, INC.	Joseph M. Di Scipio 101 Constitution Avenue, NW SUITE West WASHINGTON, DC 20001 United States	+1 (202) 824-6522	joe.discipio@fox.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
35649	KTBC	AUSTIN	TX	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes

<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
----------------------------	--	----

Additional  
Program Report  
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Lisa Cordes	HR Director

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	03/31/2022
Certified Title	VP, FCC Legal and Business Affairs
Authorized Party Name	Ann West Bobeck

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">KTBC 4-1-20-3-31-21-annual-eeo-public-file-report-20210329-202229851-pdf (2).pdf</a>	Applicant	EEO Public File Report	KTBC 2020-2021 Annual EEO Report	Done with Virus Scan and/or Conversion
<a href="#">KTBC 4-1-21-3-31-22-annual-eeo-public-file-report-20220316-184131437-pdf.pdf</a>	Applicant	EEO Public File Report	KTBC 2021-2022 Annual EEO Report	Done with Virus Scan and/or Conversion
<a href="#">KTBC Additional Outreach Narrative.pdf</a>	Applicant	Narrative Statement	KTBC Additional Outreach Narrative	Done with Virus Scan and/or Conversion
<a href="#">KTBC EEO Form 396 Complaint (2022 Renewal).pdf</a>	Applicant	Discrimination Complaints	KTBC EEO Form 396 Complaints Exhibit	Done with Virus Scan and/or Conversion