

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0008352775** | File Number: **0000183332** | Submit Date: **01/31/2022** | Call Sign: **WAER** | Facility ID: **64354** | City: **SYRACUSE** | State: **NY**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **01/31/2022** | Filing Status: **Active**

## General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2022 EEO Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>SYRACUSE UNIVERSITY</b> Doing Business As: SYRACUSE UNIVERSITY	Station WAER 795 OSTROM AVE SYRACUSE, NY 13244 United States	+1 (315) 443-4021	klhender@syr.edu	PNE

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Mary Kate Intaglietta General Manager WAER(FM)	Station WAER 795 OSTROM AVE SYRACUSE, NY 13244 United States	+1 (315) 443-4021	klhender@syr.edu	General Manager

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
64354	WAER	SYRACUSE	NY	No

## Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

## Additional Program Report Questions

### Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Mary Kate Intaglietta	General Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	01/31 /2022
Certified Title	Senior Vice President, Chief Financial Officer
Authorized Party Name	Gwenn Judge

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">2020 WAER EEO Public File Report.pdf</a>	Applicant	EEO Public File Report	2020 WAER EEO Public File Report	Done with Virus Scan and /or Conversion
<a href="#">2022 WAER EEO Outreach Statement.pdf</a>	Applicant	All Purpose	WAER Outreach Statement	Done with Virus Scan and /or Conversion
<a href="#">FINAL WAER 2021 EEO Public File Report 1.31.2022.pdf</a>	Applicant	All Purpose	2021 WAER EEO Public File Report	Done with Virus Scan and /or Conversion