

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0004315677** | File Number: **0000183894** | Submit Date: **02/01/2022** | Call Sign: **WNYM** | Facility ID: **58635** | City: **HACKENSACK** | State: **NJ**
 Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **02/01/2022** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	New York - Broadcast EEO Program Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
SALEM MEDIA OF NEW YORK, LLC	Tracey Kim, Esq. 4880 Santa Rosa Road Camarillo, CA 93012 United States	+1 (805) 987-0400	Tracey.kim@salemmedia.com	LLC

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
KATHLEEN KIRBY ESQ. WILEY REIN LLP	1776 K Street NW Washington, DC 20006 United States	+1 (202) 719-3360	KKIRBY@WILEY.LAW	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
58626	WMCA	NEW YORK	NY	No
58635	WNYM	HACKENSACK	NJ	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional Program Report

Responsibility for Implementation

Questions

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Jerry Crowley	Vice President and General Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	02/01/2022
Certified Title	EVP/Sec of SCA License Corporation, Mnging Mbr
Authorized Party Name	Christopher J. Henderson

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<u>Form 396 - Ex 1 New York discrimination complaint description.docx</u>	Applicant	Discrimination Complaints	New York - Discrimination Complaints Exhibit	Done with Virus Scan and/or Conversion
<u>New York - EEO PFR - 2-1-2020 -1-31-2021.pdf</u>	Applicant	EEO Public File Report	New York - EEO Public File Report for 2-1-2020 to 1-31-2021	Done with Virus Scan and/or Conversion
<u>New York EEO PFR 2-1-2021 - 1-31-2022 WMCA WNYM FINAL.pdf</u>	Applicant	EEO Public File Report	New York - EEO Public File Report for 2-1-2021 to 1-31-2022	Done with Virus Scan and/or Conversion
<u>New York SEU - Narrative Statement.docx</u>	Applicant	Narrative Statement	New York - Narrative Statement	Done with Virus Scan and/or Conversion