

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0004986592** | File Number: **0000179005** | Submit Date: **01/06/2022** | Call Sign: **WCOH** | Facility ID: **17613** | City: **DU BOIS** | State: **PA**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **01/06/2022** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	FAMILY LIFE MINISTRIES PENNSYLVANIA STATIONS EEO REPORT FOR 2020
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>FAMILY LIFE MINISTRIES, INC.</b> Doing Business As: FAMILY LIFE MINISTRIES, INC.	RICK SNAVELY PO Box 506 BATH, NY 14810 United States	+1 (607) 776-4151	RICKSNAVELY@FAMILYLIFE.ORG	NFP

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
DAVE MARGALOTTI MANAGER FAMILY LIFE MINISTRIES, INC.	DAVE MARGALOTTI PO Box 506 BATH, NY 14810 United States	+1 (607) 776-4151	DAVEMARGALOTTI@FAMILYLIFE.ORG	CEO
RICK SNAVELY CEO FAMILY LIFE MINISTRIES, INC.	RICK SNAVELY PO Box 506 BATH, NY 14810 United States	+1 (607) 776-4151	RICKSNAVELY@FAMILYLIFE.ORG	CEO

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
165957	WCGH	FARMINGTON TOWNSHIP	PA	No
20641	WCIH	RIDGEBURY	PA	No
17613	WCOH	DU BOIS	PA	No
20653	WCOT	TIDIOUTE	PA	No
91927	WCOX	BEDFORD	PA	No
73196	WCOG-FM	GALETON	PA	No
4586	WCOP	ELDRED	PA	No

91944	WCDJ	TUNKHANNOCK	PA	No
164188	WCGM	WATTSBURG	PA	No
176354	WCGV	CAMBRIDGE SPRINGS	PA	No
20682	WCOA-FM	JOHNSTOWN	PA	No
172665	WCGT	CLINTONVILLE	PA	No
176743	WCDR	LAPORTE	PA	No
90214	WCDH	SHENANDOAH	PA	No
91930	WCOB	STATE COLLEGE	PA	No
106476	WCIN	TROUT RUN	PA	No

**Program Report Questions**

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional Program Report Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
DAVE MARGALOTTI	MANAGER

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	01/06 /2022
Certified Title	CEO
Authorized Party Name	RICK SNAVELY

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">EEO Public File Report - Feb 1, 2019- Jan 31, 2020.docx</a>	Applicant	EEO Public File Report	EEO PUBLIC FILE REPORT - 2019	Done with Virus Scan and /or Conversion

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<u>EEO Public File Report - Feb 1, 2020- Jan 31, 2021.docx</u>	Applicant	EEO Public File Report	EEO PUBLIC FILE REPORT - 2020	Done with Virus Scan and /or Conversion
<u>EEO STATEMENT FOR SEEKING STAFF.docx</u>	Applicant	Narrative Statement	EEO STATEMENT ON HIRING STAFF	Done with Virus Scan and /or Conversion

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