

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0021969274** File Number: **0000175183** Submit Date: **12/01/2021** Call Sign: **WHCF** Facility ID: **3665** City:

BANGOR State: ME

Service: Full Power FM Purpose: EEO Report Status: Received Status Date: 12/01/2021 Filing Status: Active

## General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Lighthouse Radio Network 2021 EEO Program Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

#### Licensee Information

#### **Licensee Name, Type and Contact Information**

Applicant	Address	Phone	Email	Applicant Type
LIGHTHOUSE RADIO NETWORK, INC. Doing Business As: LIGHTHOUSE RADIO NETWORK, INC.	P.O. BOX 5000 BANGOR, ME 04402 United States	+1 (207) 947-2751	tom@lighthouseradionetwork.	COR

## **Contact Representatives**

Contact Name	Address	Phone	Email	Contact Type
Seth L. Williams FLETCHER, HEALD & HILDRETH, P.L.C.	1300 N.17TH ST. Suite 1100 ARLINGTON, VA 22209 United States	+1 (703) 812- 0479	williams@fhhlaw. com	Legal Representative

#### **Common Stations**

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
3665	WHCF	BANGOR	ME	No
49690	WHMX	LINCOLN	ME	No

#### Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	Yes

Certification Question Response

The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	12/01 /2021
Certified Title	President
Authorized Party Name	Thomas M Obey

#### **Attachments**

No Attachments.